President's Task Force on Outside Activities Tuesday, November 12, 2021 Minutes

Task Force Members:

Joseph Glover, Provost and Chief Academic Officer, Task Force Chair
Katie Vogel Anderson, Clinical Associate Professor, College of Pharmacy
Hub Brown, Dean, College of Journalism and Communications
Clay Calvert, Professor of Law and Professor of Journalism and Communications
Terra DuBois, Chief Compliance, Ethics and Privacy Officer
John Kraft, Professor and Susan Cameron Chair of International Business, Warrington College of
Business

Laura Rosenbury, Dean, Levin College of Law

Task Force Chair Joseph Glover called the meeting to order at 8:01 a.m.

Chair Glover asked for a motion to approve the minutes from the November 9, 2021, meeting, which was made by Laura Rosenbury and seconded by Clay Calvert. With no further discussion, the minutes were approved unanimously.

Chair Glover introduced Randall Jenkins, Senior Vice President and General Counsel for UF Health to discuss the process for approval/denial of expert testimony disclosures by doctors and other medical professionals within UF Health.

Randall Jenkins indicated that UF Health sees approximately 800 conflict of interest cases a year. 98% of them are approved. In the other 2% of the cases, their office calls the provider and lets them know there could be a conflict because UF is involved and usually the doctor/medical professional decides not to testify.

Clay Calvert and Laura Rosenbury lead a discussion on freedom of speech -- specifically the government employee speech doctrine. Calvert stated that government/state employees have first amendment rights and went through 3 US Supreme Court cases that are considered leading cases on freedom of speech. He explained that when expressing your views you have to consider whether the issue involves you as a private citizen or public citizen.

Chair Glover proposed for the task force meeting on Monday to consider what we have learned so far to draft proposed recommendations. He also asked Terra DuBois to lead the discussion on the process that UF has in place so the committee can start looking at what changes may be needed to the processes and procedures.

Katie Vogel Anderson requested that the outcomes of any policy or recommendation be shared with the faculty. Her concern was the lack of transparency that faculty have received on their requests. Chair Glover indicated that the recordings and minutes would be made available to anyone who wishes to see them.

The meeting was adjourned at 8:59 a.m.